

Revision of DGA scale wage rates for 2017 AICP DGA NCA: 12/1/18

1. Term: December 1, 2017, through November 30, 2020
2. Scale wage rates: increase of 2.5%; 2.5% (instead of 3%); and 3% Daily Rates:

Category	December 1, 2017	December 1, 2018 ORIGINAL	December 1, 2018 REVISED	December 1, 2019
Director daily	1453	1497	1490*	1542
UPM daily	831	856	852*	882
1 st AD daily	1008	1038	1033*	1069
2 nd AD daily	563	579	577*	597

3. *Pension and Health

Pursuant to the terms of the 2017 DGA-AICP National Commercial Agreement (“NCA”), the DGA elects to divert 0.5% from negotiated wage increases to the Employer pension contribution rate in the second year of the NCA.

Accordingly, effective December 1, 2018, the Employer contribution rate to the DGA-Producer Pension Plan will increase by 0.5% to 6.5%. As a result, all minimum rates of pay will increase by 2.5% on December 1, 2018, as set forth in the NCA.