

**Revision of DGA scale wage rates for 2017 AICP DGA NCA: 12/1/19**

1. Term: December 1, 2017, through November 30, 2020
2. Scale wage rates: increase of 2.5%; 2.5% (instead of 3%); and 2.5% (instead of 3%)  
Daily Rates:

Category	December 1, 2017	December 1, 2018 REVISED*	December 1, 2019 REVISED*
Director daily	1453	1490*	1527*
UPM daily	831	852*	873*
1 <sup>st</sup> AD daily	1008	1033*	1059*
2 <sup>nd</sup> AD daily	563	577*	591*

3. **\*Pension and Health**

Pursuant to the terms of the 2017 DGA-AICP National Commercial Agreement (“NCA”), the DGA elects to divert 0.5% from negotiated wage increases to the Employer pension contribution rate in the third year of the NCA.

Accordingly, effective December 1, 2019, the Employer contribution rate to the DGA-Producer Pension Plan will increase by 0.5% to 7%. As a result, all minimum rates of pay will increase by 2.5% on December 1, 2019, as set forth in the NCA.