

Jim Pharo currently serves as General Counsel to mcgarrybowen. Previously, he had a successful solo practice providing legal and business affairs services to a variety of traditional and digital agencies. From 1996-2002, he served as in-house counsel at Y&R before becoming General Manager of The Lord Group, a full-service agency.

Prior to his Y&R days, Jim was the Global Advertising Counsel for the American Express Company. He began his legal career at Cleary, Gottlieb, Steen & Hamilton, one of the world's leading law firms. Jim is a 1983 *magna cum laude* graduate of the Cardozo School.